

Building Strength Takes Hard Work



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2021-2022 At A Glance

Rising out of a global pandemic, LMI grows our students, academics, infrastructure, and partnerships.



A Message from our Executive Director



Hannah Bryant
Executive Director

Statistics from this report reflect that 2021-22 was a record year for Leadership Mission International, not only in numbers but even more in community impact. As of June 2022, we have over 100 graduates making an impact in communities and sectors around Honduras. Some are entrepreneurs who have started small businesses using our microfinance loan program. We have other graduates who are School Directors, Presidents of their Patrinos (local community government), and leaders in nonprofits throughout the country.

Marta, for example, from Cohort 1 first took a job with a nonprofit organization called Water Mission after she graduated from our program. She supported their work in developing clean drinking water systems for communities and organizations in the rural parts of Honduras for several years. Most recently, she took a fellowship with another nonprofit called Urban Promise to grow further in her skills as a community leader and organizer.

Marta says: "Though [I] was provided with many opportunities, it was [my] tenacity that made those opportunities happen.... The common thread of tenacity and God's provision followed [me] not only in [my] education, but in [my] professional pursuits as well."

Others have used tools and skills they've learned at The Leadership Center (TLC) to pass University entrance exams and become the first individual in their families to attain a higher-level degree. Yudy, for example, from Cohort 5, finished a degree in Finance and works in a few different companies in San Pedro Sula. She is now also a partner with a Rotary Club in San Pedro Sula and working on several community projects in low resource communities.

We could not have done this work alone. Our Board of Directors, alongside a rich network of donors, corporate partners, volunteers, board members, and churches, have leveraged their generosity to make a lifelong impact for women and their communities in Honduras. Further, we can proudly say that our philanthropic partners here in the US and around the world join us in the work of transformation. We encounter our own stories in a unique way through the lived experiences of women in Honduras passionate about creating opportunities for their families and communities.

As we continue to grow, this work of developing partnerships for mutual transformation and sustainable change is at the heart and center of everything of we do. Thank you for joining us in our mission to empower women as leaders for sustainable community change throughout Honduras.



As we welcomed the 29 women of Cohort 13, our largest yet, I reflected on how much we have grown since I was a student. The impact that our graduates are making in my country is creating real change for our future.

Karla, Alumni Director and Former TLC Student

THE LEADERSHIP CENTER'S

Student Growth

In early 2020, LMI committed to increasing our impact by doubling the number of students by 2022. This commitment required a growth in staff, infrastructure, and budget but seeing the results of our graduates made this decision easy. The more students that graduate, the more communities across Honduras feel the positive impact. LMI has successfully graduated 106 women who have continued to university, started their own businesses, performed community projects or entered the workforce to lead change in various social sectors. The commitment for change has created a meaningful impact for not only these women but their families and communities.



THE LEADERSHIP CENTER'S

Academic Growth



Three New Courses, Seven Advanced Exams,
and Two New Professional Training Intensives.

Our second-year students participated in our first ever **Business Capstone Project** during their Leadership Course. This new course provides an in-depth exploration of key business principles with a real-world opportunity associated with campus. Each student chose an area on campus that was of interest to them and provided their research, analysis and recommendations to include projections for return on investment and relative risk. In one project, students Gabriella and Carmen worked together to evaluate our current chicken operation. They showed that our cooks feed 75 people three meals a day and consume over 2000 eggs a month. The women suggested expanding the number of chickens to move the campus closer to self sustainability with our egg consumption. The result: we will add 100 chickens to our existing production.



The Lighthouse



Casita Albarado



Restoration Reston Business

THE LEADERSHIP CENTER'S

Infrastructure Growth

To prepare for our student growth, our staff was busy building and creating space for new classrooms, staff homes and dorm space. In 2021, we added two new homes called “The Lighthouse” and “Casita Albarado” which house our expanded staff. A new classroom was necessary to accommodate our larger classes and logistically it made the most sense to repurpose the craft room for this need. We then moved the craft room and mini-mart to a new building called the “Restoration Reston Business Center” consolidating business operations and giving the students a space to work on personal projects and run a more centralized campus Mini Mart. The second story multi-purpose space offers an open-air place for relaxation and homework studies.

Partnership Growth

AMIR La Esperanza:

[AMIR](#) defends human rights to improve the living conditions of women in Honduras. Using their large factory, AMIR provides women a space to produce products to sell for their benefit. AMIR can provide graduates with internships and possible future TLC students.

World Vision

[World Vision](#) is involved in projects all over Honduras and provides specialists to TLC as we need them. They are happy to be in partnership with LMI because they say our students are more qualified interns and employees.

Serve Hope:

[Serve Hope](#) serves through initiatives in education, clean water, housing, entrepreneurship, vocational training, and soccer. They have offered to teach our students intensives about business and entrepreneurship. They have potential future students for TLC.

NASSER

Nasser is an NGO located in the South of Honduras who provides us with business training. They will also provide opportunities for our graduates to have internships that may lead to job opportunities.



Working Together

Welcomes Back Visitors

After the pandemic, we were thrilled to invite teams back to campus in 2021! Teams represent churches, business groups, Universities, and others who are passionate about our mission. At LMI, we carefully navigate cross-cultural partnerships and social power. We emphasize with visiting teams the idea of "mutual transformation," in which our service teams come as guests and learners. This creates opportunity for both learning and teaching for students, staff, and visitors through encountering each other's experiences.



Tell Your Story

Board Member Melanie spent a week taking the second-year students through a "Tell Your Story" workshop. The result was not only introspective but therapeutic for the women.



Self-Defense Class

Volunteers Jennifer and Theresa spent time teaching our students self-defense skills on awareness, prevention, risk reduction, and avoidance along with basic hands-on defense tactics.

Baking Fun

Volunteer and high school student KD visited the campus the summer of 2021 and taught a baking class. The women learned how to bake fresh bread and M&M cookies for everyone on campus.



English Conversation Group

Shannon described her experience on campus as "life changing". She wanted to do more so she worked with our Alumni Committee to create an English Conversation Group to help graduates continue practicing speaking English.



Welcomes Back Visitors

Visiting teams describe The Leadership Center (TLC) as peaceful, moving, and inspiring but they describe their experience as life changing. Visitor Christine says of her visit, "Never could I have imagined how much education, encouragement and support could enable someone to rise above difficult circumstances, work so hard to reach their goals, believe they will have a better life, and experience so much happiness through it all."

Women Business Leaders

Board Member Kathy and her team of volunteers read with the 1st year students, taught a conflict resolution course, and held a seminar on The Power of Relationships and building your network.



Crossroads Methodist Church

Volunteers Pastor Tim, Kathy, Chris, and Michele spent time building shelves for the new dorms, teaching classes, assisting with the Wi-Fi, and helping the second-year students with their capstone projects.



Floris Methodist Church

Volunteers Rick and Peggy held a workshop teaching students the Six Dimensions of Grounded Leadership: Physical, Emotional, Intellectual, Social, Vocational and Spiritual. Using a heat map, students identified an area that would improve performance.



ESL Café

Board member Christine and volunteer Wade help students with their English lessons. The students value any help from visitors to enhance their education and the teachers appreciate the support.

Our Impact

An investment in a woman is an investment in an entire community.



Making A Difference

Fatima V. grew up in La Villa de San Antonio, a very small region of Comayagua, Honduras. In 2019, she joined Cohort 10 to study at **The Leadership Center** and she graduated in 2021. She returned to her home village of Los Mescales, a very small community within a long walking distance to our campus. Shortly after graduation, Fatima started a pig business which produced, over the last year, a litter of 13 piglets and a litter of 8 piglets, which were all sold.

Her family continues to run the business as Fatima took a job with an NGO in El Motatal, Comayagua called [City of Refuge](#), a branch of Impact Ministries International. Among other things, the NGO runs a school for at-risk kids. Fatima works as the missionary travel administrator and translator. She used some of the business proceeds to purchase a motorcycle for transport to and from work during breaks, about 2 hours away.

Her business has directly benefited Fatima and her family and indirectly, her community, who can see firsthand the impact of a small, simple but beneficial home business.





OUR GRADUATE YANARY

Making A Difference

Yanary S., a Cohort 8 graduate from Tocoa, Colon, started a bilingual ESL school by using one of Leadership Mission International's Microfinance Loans. As the owner, she wore the hat of the teacher, manager, administrator, promotor, and director but over time, she was able to hire people to help her in these roles. She talks about how exhausting it was in the beginning but how incredibly rewarding the journey has been.

She started the English courses for children in July of 2019 and now works with three other teachers in an English Academy. Two of the teachers were graduates of TLC, Lizeth (2019 graduate) and Abigail (2018 graduate). This year, they have 27 students in pre-school, kindergarten, and first grade. Next year, they will expand to having second grade classes as the students advance, growing one grade each year as they continue with their oldest students.

She tells us that the education that she earned at TLC gave her the opportunity to be an entrepreneur and she is forever grateful.

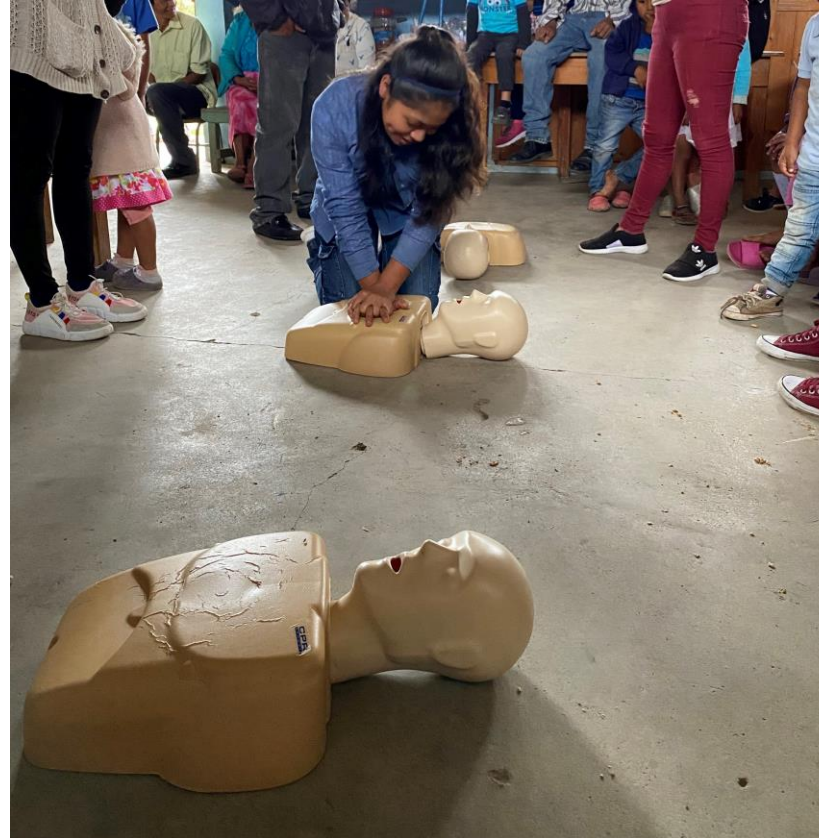
Making A Difference

Mirian A. is 22 years old and from San Jose, La Paz. When she was 11 years old, she struggled with self-confidence and did not feel she was smart enough to continue studying. She struggled for 6 months, and it almost crushed her dreams of becoming a professional.

Marian said, “To continue studying was the best decision I ever made but it has been challenging. Ironically, English was one of the subjects I struggled with, and I ended up studying at The Leadership Center where I’m speaking and writing in English proficiently.”

Her family is one of the main reasons she works so hard every day, and her parents motivate her to be the best she can be. Mirian graduated in 2022 in Cohort 11 and started her internship in her hometown. She was offered a job in her hometown which allows her to fulfill her big dreams of working in her community and, one day, starting her own business. She credits her family, LMI and God for making it all happen.





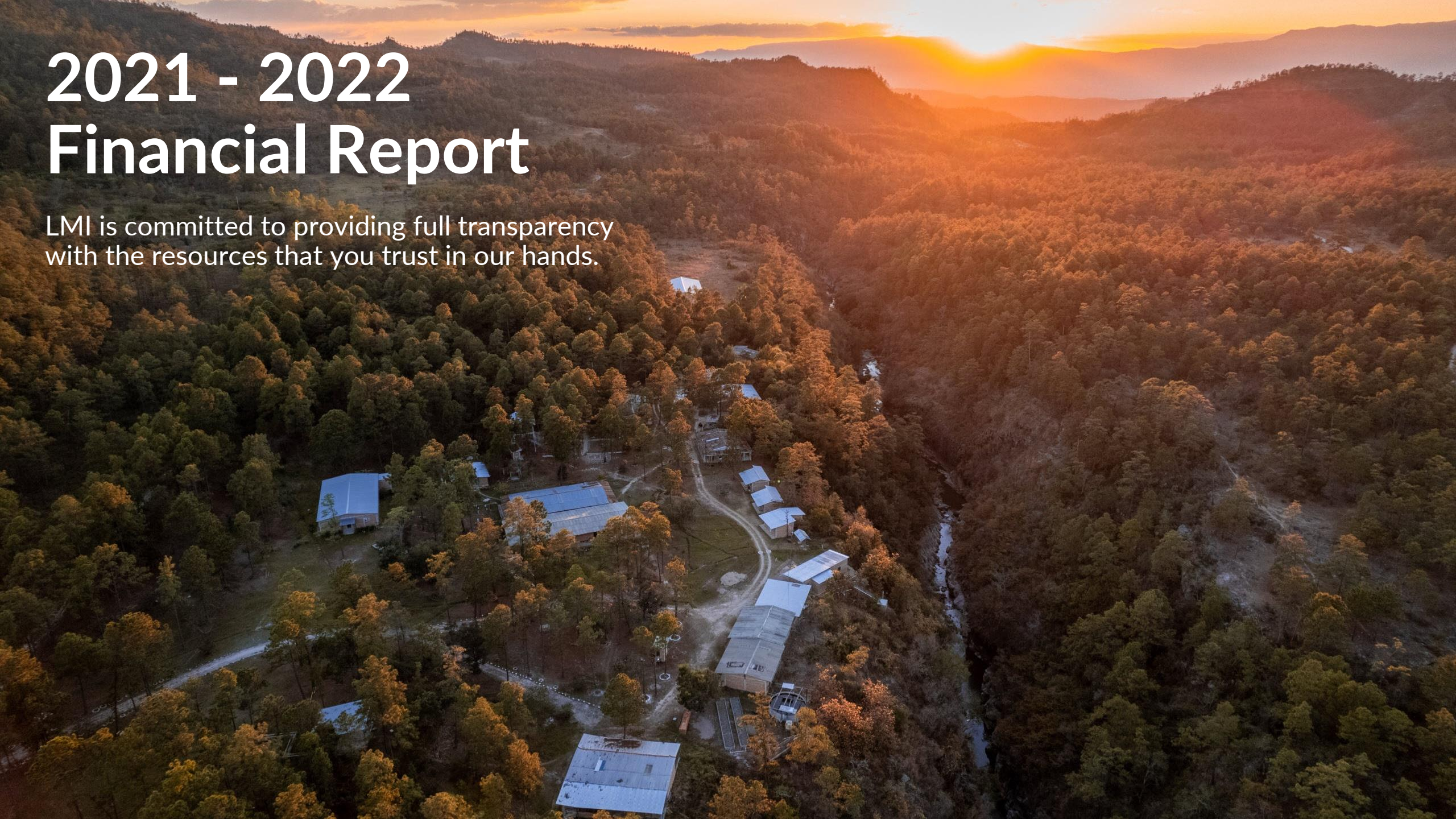
Our Staff Making A Difference

Outreach, one of the leadership teams at TLC, is dedicated to serving the community off campus. The Outreach team serves by performing seminars, workshops, and celebrations in collaboration with churches, schools and the local government.

Volunteer, Mike, visited campus in 2021 and gifted the staff lifesaving training, equipment, and books in First Aid and CPR. He taught the students and staff how to perform CPR on adults, children and infants and the Outreach team decided to pay it forward to the community. The team served El Socorro mainly because it is one of the communities that is far away from a health center. They taught CPR, basic First Aid and gave them vitamins, toothbrushes, and clothes. The community was very active and motivated to learn.

2021 - 2022 Financial Report

LMI is committed to providing full transparency
with the resources that you trust in our hands.

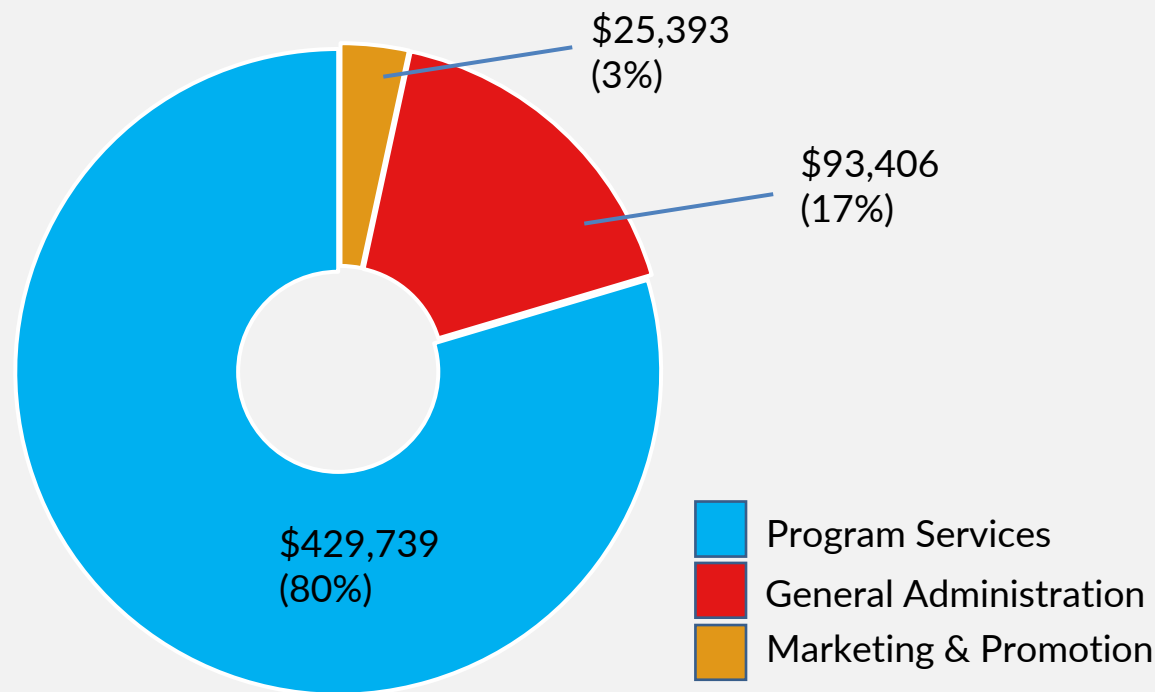


Statement of Financial Position

January 1, 2021 – June 30, 2021

July 1, 2021 – June 30, 2022

Expense Breakdown



In 2020, LMI changed their fiscal year from a calendar year to a July to June position. Our financial data includes our stub 2021 year (6 months) and the full 2022 year (12 months).

STATEMENT OF FINANCIAL POSITION		
	6 month ending	12 month ending
	6/30/2021	6/30/2022
ASSETS		
Cash & Cash Equivalents		
US Financial Institutions	\$ 303,832	\$ 404,027
Honduras Financial Institutions	\$ 5,938	\$ 11,816
Receivables	\$ 6,544	\$ 10,788
Other Assets	\$ 9,138	\$ 4,188
TOTAL ASSETS	\$ 325,451	\$ 430,820
LIABILITIES AND NET ASSETS		
Current Liabilities	\$ 269	\$ 45
Net Assets - Unrestricted	\$ 325,183	\$ 430,775
TOTAL LIABILITIES AND NET ASSETS	\$ 325,451	\$ 430,820
STATEMENT OF ACTIVITIES & CHANGES IN NET ASSETS		
SUPPORT AND REVENUE		
Contributions - Organizations	\$ 38,883	\$ 299,903
Contributions - Individuals	\$ 67,128	\$ 198,328
Fees and Other Revenues	\$ 19,464	\$ 2,898
TOTAL SUPPORT AND REVENUE	\$ 125,475	\$ 501,129
EXPENSES		
Program Services	\$ 121,537	\$ 308,202
Administration	\$ 27,557	\$ 65,849
Marketing & Promotion	\$ 12,233	\$ 13,160
TOTAL EXPENSES	\$ 161,327	\$ 387,211
Change in Net Assets	\$ (35,852)	\$ 113,918
Net Assets, Beginning of Year	\$ 361,035	\$ 325,183
NET ASSETS END OF YEAR	\$ 325,183	\$ 430,775

Strategic Vision 2022-2025

In April of 2022, the Board of Directors listened to the voices of staff and graduates to develop a strategic pathway towards growth. Over the coming years, we will be focusing, specifically on the following.

- Increasing our student recruitment reach to build our network and develop partnerships with women leaders from targeted geographical regions of Honduras and indigenous communities we have not yet reached.
- Optimize campus infrastructure and programs to increase our sustainability and improve our eco-footprint while also teaching students how to implement similar programs in their own communities.
- Develop sustainable graduate support structures, leveraging the resources of our 11 graduate Honduran Regional Leadership Groups to capitalize on collaborative partnerships, savings groups, mentorship relationships, and additional graduate programs.



Board of Directors

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THANK YOU FOR
YOUR SUPPORT!

We are so grateful for the incredible generosity of our donors and partners! What a gift to partner with women who are embracing their own strength to lead sustainable community development efforts throughout Honduras!