

Leadership Mission International

# **2020-2021** ANNUAL REPORT

Dear LMI Friends and Family,

Most days, before I start the admin tasks that often pile up faster than Candida's corn tortillas, I spend a few minutes grounding myself in the reality of this great mission we pursue together.

As I pray, I imagine the prayers of others who join me – sometimes donors, staff members, board members, students and graduates, friends of the organization. But most often, the images that fill my mind are of little abuelitas – grandmothers – in the mountains and hills of rural Honduras. I imagine a force of women who, through sweat and challenge and unresolved injustice, have raised daughters, who have then raised their own daughters ... and have carried in their hearts, and in their waking prayers before long hours of tedious work, a hope and a dream that the daughters of their daughters will have a *chance* at a better life.

This image drives so much of the work that we do: a true belief that it has been the prayers of generations of abuelitas that has empowered our mission and fueled the energy and drive of each of the young women who join us at The Leadership Center.

Many of us are more than aware of the statistics in Honduras; it feels like almost common knowledge by now that Honduras has the fifth-highest rate of violence against women in the world; that every 18 hours in Honduras, a woman is a victim of a violent death. It feels almost common by now that Honduras has the highest youth homicide rate in the world, and that children living in Honduras are 10 times more likely to be killed than a child who lives in the United States (AJS-US.org). The commonality of that news does not erase its horror.

It intersects, at a profound level, the aching hearts of abuelitas desiring a better life for their granddaughters. It profoundly drives our mission. The ache of that injustice is what gave birth to The Leadership Center campus, somewhere out in the mountains of rural Honduras. It's what drives our 78 graduates and counting, now spread through most departments of Honduras leading community development efforts with their families and neighbors and churches and municipalities. It's what motivates a powerful and faithful leadership team on campus, Mizraim and his family and Karla and hers, as well as a handful of devoted and dedicated teachers and cooks and agricultural workers. It's what inspires our sponsors, church partners, hundreds of campus visitors, and volunteers of all shapes and sizes. Our hearts are interconnected by the work that we join together to do.

We believe and see that God is doing great work in our students and graduates during a year when *The Wall Street Journal* expressed "few countries embody the multiple challenges facing the developing world [as a result of the pandemic] more than Honduras" due to crime, corruption, extreme poverty, health-care system collapse, and two devastating hurricanes. This great work is why LMI is taking a leap to grow our impact by committing in 2021 to house and train 30 young women in Cohort 12, reflecting a 25% growth in our student body.

Mizraim and I, countless days on our calls, sit back and list off all the great work that we see God doing. It is clearly not the work of any one individual – it is all of us together, each one of you reading this now, who God has brought together in a response to his own heart – his own ear arched towards those little abuelitas pressing tortillas over stone fire stoves in the dark, early hours of morning before work has even started.

We praise God. Abrazos fuertes a la distancia, Hannah



WHAT WE DO We Empower Women to Develop

STRONG HEARTS STR

STRONG MINDS



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# Looking Back on 2020

We exceeded our fundraising goals in 2020 to enable LMI to welcome more students to our campus in 2021 than we have ever before.

14 New LMI Graduates

We celebrated 14 new LMI Graduates finishing their coursework and embarking on their journey to implement positive change in their communities!

**30** Students on Campus

LMI is currently providing education and opportunities to 30 students on campus,

15 Students to Graduate in 2021

We exceeded our fundraising goals in 2020 to enable LMI to welcome more students to our campus in 2021.

#### 2020 INFLUENCE

### COVID-19 Campus Response

LMI was able to bring all students and staff back to campus for a safe start in private vans, with personal protective equipment, and testing prior to arrival. We held 10-day quarantines on campus to ensure safety before starting classes.

We feel so grateful that we've been able to continue empowering women through in-person education during this time!







#### **Computer Lab with WiFi**

Generous donations allowed for the computer lab and student classrooms to be equipped with WiFi availability in February, which allowed some classes to continue "a la distancia" from the US.





### **Hurricane ETA & IOTA Devastation**

STUDENT & GRADUATE RESPONSE



61 students & graduates mobilized to provide: 78 projects in community development, agriculture, education and food distribution and over 1000 families and individuals with support and several entire communities with long-term impacts.

# LMI 2020 FINANCIAL REPORT

We are so grateful for the incredible generosity of our donors and partners, who made it possible for us to raise funds in excess of our expenses to begin growing our seed fund towards replicating into another campus in the years to come! We know that women throughout Central America and beyond are hungry for the education and opportunities to lead community development made possible by the effort and generosity of the LMI family!

# **2020 Financial Report**

#### **Total Income Overview**

Income Source	Amount	Percent
Church Giving	\$34,700.00	10%
Corporate Contributions	\$78,090.00	22%
Individual Contributions	\$118,378.11	33%
Student Sponsorships	\$127,560.82	35%
Campus Sustainability	\$2,946.66	1%
Total	\$361,675.59	100%



#### **Expense Breakdown**





#### LOOKING FORWARD

### **Expand our Facility**

LMI's Staff and Board are committed to serving more women in Honduras and will be focused on building a new classroom and welcoming an additional 25% students to campus than our typical class size.

We were blessed to receive a donation from Floris/Restoration church for the entire cost of our new classroom, but we are currently looking to expand our dorms for these new students. If you have an interest in supporting this effort, please click <u>here</u>.

Give a man a fish and he eats for a day. Teach a man to fish and he eats for a lifetime. But teach a woman to fish, and everyone eats for a lifetime.

~Ritu Sharma

## **Sponsor a Student**

LMI scholarships provide students a full curriculum, study materials, housing, food, basic toiletries and medicines.

We can do this because of the generosity of our student sponsors and donors. The all-inclusive scholarship costs **\$300 per month**, per student, for two years.

Our goal is to match each student with 1-3 individuals or families to accomplish the full scholarship amount. If you are interested in investing in the lives of young Honduran women and empowering leaders, click <u>here</u>.





### **One-Time Donation**

Experts agree that the education and training of women in poor countries reduces poverty, stabilizes communities and improves human rights. Your financial gift will help educate women as ethical leaders and be change agents in their communities. We invite you to be a part of this change through your partnership in one of the many different ways.

**Donate Electronically** 

**Donate via check** payable to *Leadership Mission International* PO BOX 22642 Seattle, WA 98122

#### Donate an appreciated security







#### WAYS TO GET INVOLVED Become a Penpal

Creating a relationship with one our students helps encourage them throughout their program. This activity also allows them to practice writing the English language and empowers the women to achieve their potential.

#### PENPALS CAN GIVE OUR STUDENTS...

#### Encouragement

- •Practical advice, encouragement and support
- •Experiences of others
- •Empower them to have a voice

#### Confidence

- •Increase their academic confidence
- •Develop their communication and writing skills
- •Develop strategies for dealing with both personal and academic issues



#### **Visit Campus**

We have partnerships with several schools, churches, businesses, and religious organizations throughout the United States who regularly send teams to LMI's Honduras Leadership Center campus to serve, volunteer, learn from our students and staff, and partner with us in a variety of ways. We liked to think of these as mutually transformative learning opportunities. Team members serve in a variety of ways including construction or building projects, farming and agriculture, or teaching seminars and tutoring. We practice hospitality and welcome volunteers on campus from any background, race, gender, religion, or faith. The videos below are messages from some of the leaders of these organizations regarding their experience at The Leadership Center.

### **Individual Contributors**

Adam Rovin Adrian Young Alaina Lester Alec Anderson Alexander & Rosemary Cudzewicz Amanda McMillen Amanda Morgan Amy Porter Amy Thorn Andrew Rudolphi Anh Gibbs Antonio & Pamela Marguez Ashley Welker Bernadette Rouver Betty Webb Bill Casey Blair & Laurie Bryant **Brandon Ginsburg Bridget Byrne Brielle Hibma** Bryan Kavanaugh Carly Smith Carol Frey Carol Hayes Casey & Sarah Jenison **Catherine Zontine** Charles Seeley **Cheryl Steadman** Chris Gros Chris Powell Chris Welker Christopher Torti Connie Jeremiah Craig Brandt Dan & Chris Moore Daniel Price Danielle Gardner

Dave Millard David & Jeanne Moore David Flanagan Dawn McGeorge Deanna Labriny Diana Katz Diann & Jim Carlson Donna Bellinger Donna Weed Elisebeth Driscoll Elizabeth Casey **Erik Hower** Erika Schrader Ethan Foxman **Eunsol Choi Evelia Rux** Francine Freedman Frank Vorndran G. Donald Markle George and Susan Perry George McRoberts Glenn & Pamela Rosenthal Hannah Bellinger Hannah Bryant Hannah Stark Harriet Oliff Healthy Companies Heidi Butler Holly Stadtler Ira Lucia Isaac Fones Isabelle Crouzet Jack & Donna Waghorn Jack Hughes Jacob Upton James & Cynthia Wilson James Barnhart

James Keeratisakdawong Jane Williams Janet Reeves Jeff Hayes Jeff Thomas Jeffrey Hayes Jennifer Carroll Jeremy Reedal Jerome Johnson Jessica Dacus Jessica Teague Jesslyn Kellerman Joan E Kasprowicz Joe & Glenda Loghry Joel & Debbie Lucia John Porter Johnathan and Lori Nelson Jonathan Buchner Jonathan Hiser Jonathan Holtaway Jose Orlando Rivera-Rivera Joseph Romagnoli Juanita Sabet Judy Sutton Julia Brackup Karen Boncher Karen Connell Karen Fenner Sanchez Karen Louis Kathy Albadaro Kathy Collins Kathy Maher Kathy Q. Anderson Kayla Halgren Keith Thompson Kelley McCauley Kelly Massey

Kenny Goss Keri Hlavin Kevin & Lynn Robinson Kevin Dowling Kevin Goeller **Knox Singleton** Kylie Takashima Laura Earlev Lauren Liddle Laurie Tillet Lidia Soto-Harmon Lindalea Ludwick Lindsay Robbins Lindsey Solorio Lis Driscoll Lisa Belt Lori Fannin Luanne Gutermuth Maren Gazulis Maria Rodriguez Marigrace Becker Mark & Julie Moore Mark and Christine Damiano Mark Bolos Mark Cabrey Marlon Boxe Mary Ann Crum Mary Margaret Cressy Mary Narayan Mary Showalter Mary Wiley Maureen Carapia Melissa Ann Troiano Melissa Ash Melissa Bolos Michael Cover Michael McRoberts

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Sara Shoob Sarah King & Lyles Carr Shannan Chapman Sharon Tanner Sharon Y Simba Wu Sten Morgan Stephen Cumbie & Druscilla French Steve Rosser Susan Kraut Ted Johnson Terese and Bill Winslow Tim Aney Tim Ward Traci Grant Trevor Ice Tucker Newberry Ty Trimble Victoria Barrett William Chew William Delavan William Goodman Zachary Auman



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### **Corporate & Church Giving**

Arise Campus Ministry Benevity AEF BPOM, LLC Brees Dream Foundation Business Stamina Cassidy Custom Designs Crafts for a Cause Eastside Christian Fellowship ESDC II, Inc. Fidelity Charitable Floris United Methodist Church Helios HR IntelliDyne, LLC Interest - Unitus K3 Construction Group Lafayette College Merril Lynch DAF Merriman Merzad Consulting LLC Moya Design Partners LLC Network for Good NT Concepts NFP Rotary Club of Vienna Schwab Charitable Fund Smart Media Group LLC Strongsville Rotary Club Super Service Challenge The Sack Law Firm PC Trinity United Methodist Church Tyson Smiles, PLLC







### Thank you!

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